

# Human resources management and training in project engineering

## Targeted audience

Project managers responsible of skills adaptation in terms of:

- General solutions for the organization,
- Particular answers for one or more services,
- Specific actions for individual cases .

## Objectives

To adapt structure and staff to foreseeable changes:

To master the tools and methods of training :

Increase the expertise in management and training engineering.

<b>Paris</b>	<b>Monday June 25th to Friday July 13th 2007</b>	Registration : Tél :+331 4251 6111 Fax:+331 4251 6131	<b>Session n°47013</b>	5 950 €+ TVA Lunch included
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**Coordination :** M. Christian BELLANGE / *Consultant*, M. William MALLET / *Cabinet Pertinence*  
**Project Manager :** Mr. Jorge CAMANO, *Consultant* / Mme PEYREDIEU du CHARLAT-*Metratech*

1 <sup>st</sup> week	2 <sup>nd</sup> week	3 <sup>rd</sup> week
<p>The management of competences The place of the formation within a policy of formation Goals of a policy of formation The scheme of the formation</p> <p>Christian BELLANGE CB CONSULT</p> <p>The process of a project of service Objectives and stakes of the process Fundamental principles The four key stages of the project of service</p> <p>Christian BELLANGE CB CONSULT</p> <p>The policy of formation of the Ministry for the Equipment</p> <p>Philippe BERNARD Denis PRIOU Valerie BAUDERE Direction of Recruitment</p> <p>The management role of the DHR</p> <p>Christian BELLANGE CB CONSULT</p>	<p>To establish the action plan "human Resources", articulations of strategic management with the GRH Steps and tools: the scheme of HR</p> <p>François LABBAS ÉVOLIANCE</p> <p>Tools-kit of the function HR African culture and the HR</p> <p>Christian BELLANGE CB CONSULT</p> <p>Objectives and procedures of the planified management of employment and competences</p> <p>Christian BELLANGE CB CONSULT</p> <p>To develop a policy adapted to the needs of the organization and the individual expectations</p> <p>Christian BELLANGE CB CONSULT</p>	<p>To conceive and animate a formation</p> <p>Williams MALLET Cabinet PERTINENCE</p> <p>To evaluate all the levels of the system of formation, to exploit the results</p> <p>Williams MALLET Cabinet PERTINENCE</p> <p>The organization of the formation at the municipality of Paris</p> <p>Claire DUVIGNACQ Deputy Chief of Training services Bernadette COSTON Responsible for the policies of training City of Paris</p> <p>Presentation of the missions of CARIF: to diffuse the offer of formation how to answer to the professionals of the formation, to inform about on the public services</p> <p>Mrs. Farissa MOUSTAFA Resources and Information on the formations</p> <p>Evaluation of the seminar</p> <p>J.O. LAVAL METRATECH</p>